

Leadership Pathways Development Coordinator

Australia – GLT District Lead

Overview Statement:

- Identify and encourage future leaders across our Districts, through active targeting and succession planning.
- Improve the confidence level and leadership capability of our leaders across our Districts with encouragement of completion of new and existing leadership courses.
- Focus on leadership capability and competencies rather than just the roles the nominee has completed in his/her Lions membership.
- Assist with the identification and credit for prior learning and invest in refinement of targeted leadership programs throughout an individual's leadership journey.

Actions for Success

- Create better pathways for emerging leaders within the organisation
- Able to utilise all leadership materials and tools available on the LCI Website and through the LCI Leadership Department
- Liaise with District Leadership Team Coordinators and organise meetings around identification of potential leaders and pathways of development
- Chair meetings with District Leadership Team Coordinators to track actions taken around leadership development
- Provide a progress report to the MD GLT Coordinator for the purpose of reporting to MD201 Council and LCI
- Ensure recruitment of adequate resources to cover all focus areas
- Attend other meetings as necessary pertaining to leadership development in the Multiple District

Measuring Success:

- Documented plans in focus areas are being actioned.
- Pertinent training for Team Leaders and Team members of focus areas has been organised.
- Regular communication in regard to Leadership Pathways has been produced and delivered to District

Revision No.	1.0	Relates to:	Human Resources
Revision Date	October 2022	Applies to	Position Holder
Author	Phillip Johnson	Authorised by	Council Chairperson

Position Statement

Recommended Qualifications:

- Passionate about Lions and invested in the organisation's future
- Leads by example
- Excellent Communication and Facilitation Skills
- Multi Tasker
- Planning and organising by defining tasks and milestone to achieve objectives, whilst ensuring optimal use of resources.

Reporting:

- The Leadership Pathways Development Coordinator will report to the Multiple District Leadership Coordinator (GLT).
- The Leadership Pathways Development Coordinator will liaise with the Multiple District Leadership Team, District Governors and District Global Leadership Team Coordinator
- Report to be submitted to the Council of Governors through the MD GLT Coordinator prior to Council Meetings or as necessary

Table of Revisions

Rev #	Clause	Description of Change
1.1		Document created

Revision No.	1.0	Relates to:	Human Resources
Revision Date	October 2022	Applies to	Position Holder
Author	Phillip Johnson	Authorised by	Council Chairperson